

## Message Text

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ACTION CU-04

INFO OCT-01 AF-06 ISO-00 /011 W  
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P 120840Z MAR 76

FM AMEMBASSY ADDIS ABABA

TO SECSTATE WASHDC PRIORITY 8503

INFO USIA WASHDC

UNCLAS ADDIS ABABA 3089

FOR: SECSTATE FOR CU/AF, USIA FOR IAA

E.O. 11652: N/A

TAGS: OEXC, ET

SUBJECT: FY 76 IV PROGRAM: GRANT NOMINATION, BIODATA, JUSTIFI-  
CATION, AND PROGRAM OUTLINE FOR MAJOR MICHAEL ZEWOLDE

REF: ADDIS 3069

1. POST WISHES TO NOMINATE MAJOR MICHAEL ZEWOLDE FOR IV GRANT  
USING FY 76 ALLOCATION AS PARTIAL SUBSTITUTION FOR SOCIAL  
WELFARE GROUP. POST JUST LEARNED THAT SOCIAL WELFARE GROUP  
CANNOT TRAVEL IN FY 76.

2. MAJOR MICHAEL ZEWOLDE (SURNAME MICHAEL) BIODATA:

MICHAEL ZEWOLDE, BORN DECEMBER 17, 1940 IN MAICHEW  
(ETHIOPIA); REPRESENTATIVE OF THE PROVISIONAL MILITARY GOVERNMENT  
IN THE CENTRAL PERSONNEL AGENCY; HOLDS MA, UNIVERSITY OF  
HOLLAND AND INSTITUTE OF PUBLIC ADMINISTRATION, AMSTERDAM (1970)  
AND BA, ADDIS ABABA UNIVERSITY (1965); HAS TRAVELLED IN  
HOLLAND, ITALY, FRANC, ENGLAND, ADEN; IS SINGLE, AND SPEAKS  
ENGLISH FLUENTLY. GRANT JUSTIFICATION: MAJOR MICHAEL IS  
CURRENTLY IN VERY SENSITIVE POSITION IN ETHIOPIAN GOVERNMENT  
STRUCTURE AS CONTROLLER OF CIVIL SERVICE OPERATIONS. HE HAS  
KEEN INTEREST IN PUBLIC ADMINISTRATION AND PERSONNEL  
MANAGEMENT. HE STUDIED THESE SUBJECTS AND OBSERVED GOVERNMENT  
CIVIL SERVICE ORGANIZATION ON GRANT TO HOLLAND. HE IS NOW  
CONTROLLING THE CIVIL SERVICE ORGANIZATION FOR ALL ETHIOPIA.  
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HIS OFFICE PASSES ON HIRE, TRANSFER, AND SEPARATION OF ALL CIVIL

SERVANTS ABOVE CERTAIN LEVEL. HE IS ALSO DEEPLY INVOLVED IN  
RSEEING THAT PERSONNEL PRACTICES IN ALL MINISTRIES FOLLOW  
OFFICIAL GUIDELINES. HE IS WORKING TO STREAMLINE CIVIL  
SERVICE OPERATIONS AND WAS ABLE TO INSTITUTE ONE MAJOR CHANGE  
IN GOVERNMENT HIRING WHICH LOWERS LEVELS OF RED TAPE. THIS CHANGE  
RECEIVED WIDE GOVERNMENT AND PRIVATE PRAISE. MICHAEL'S INTEREST  
GO BEYOND PERSONNEL MANAGEMENTV HE IS WELL READ IN COMPARATIVE  
GOVERNMENT AND THE REALTIONSHPIS OF POLITICAL SOCIOLOGY AND  
GOVERNMENT STRUCTURE TO POLITICAL SYSTEMS. HE IS BRIGHT  
AND ARTICULATE.

4. PROGRAM OUTLINE: PROGRAM SHOULD INCLUDE:

A. VISITS TO FEDERAL, STATE AND LOCAL CIVIL SERVICE COMMISSIONS  
AND GOVERNMENT PERSONNEL OFFICERS IN DIFFERENT AGENCIES.

B. VISITS TO AT LEAST TWO UNIVERSITIES KNOWN FOR DEPARTMENTS  
OF PUBLIC ADMINISTRATION AND PERSONNEL MANAGEMENT... AT UN-  
IVERSITIES HE SHOULD ALSO VISIT COMPARATIVE GOVERNMENT  
PROFESSORS.

C. VISITS TO PERSONNEL DEPARTMENTS IN PRIVATE SECTOR, ES-  
PECIALLY LARGE COMPANIES SUCH AS GENERAL ELECTRIC OR FORD.

D. VISIT WEST POINT AND OBSERVE MANAGEMENT TRAINING BEING GIVEN  
CADETS, VISIT SENIOR ARMY SCHOOL FOR MANAGEMENT OR PERSONNEL  
TRAINING, AND VISIT DEFENSE DEPARTMENT FOR OVERVIEW OF MILITARY  
PERSONNEL SYSTEMS.

E. MAJOR MICHAEL ALSO INTERESTED IN OBSERVING BI-CENTENNIAL  
CELEBRATIONS, AND OBSERVING PRESIDENTIAL ELECTION CAMPAIGN  
OFFICES -- ESPECIALLY FROM MANAGEMENT VIEWPOINT. HE SHOULD  
ALSO HAVE OPPORTUNITY TO VISIT BOTH EXECUTIVE AND LEGISLATIVE  
GOVERNMENTAL BRANCHES ON FEDERAL AND STATE LEVEL ... FOR  
EXAMPLE, MEET CONGRESSMEN AND OBSERVE COMMITTEE MEETING AND  
CONGRESSIONAL SESSIONS.

F. HE IS ALSO INTERESTED IN HOME STAY AND CHANCE TO VISIT  
REASONABLE NUMBER OF TOURIST SITES. HE HAS NO STRONG PRE-  
FERENCES AS TO CITIES TO VISIT, BUT HIS ITINERARY SHOULD  
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INCLUDE A MID-WEST CITY, A MOUNTAIN-STATE OR SOUTHWEST CITY,  
AND A WEST COAST CITY, AS WELL AS WASHINGTON AND NEW YORK OR  
BOSTON OR ATLANTA.

5. STRONG INDICATION THAT MAJOR MICHAEL WILL BE AVAILABLE TO  
TRAVEL TO USA DURING FIRST WEEK OF MAY ... ETA CAN BE PROVIDED  
SOONEST AFTER RECEIPT OF GRANT AUTHORIZATION.

6. ADVISE SOONEST IF A. MICHAEL NOMINATION ACCEPTED, AND B. IF GRANT CHARGED TO FY76 ALLOCATION.

7. POST SUGGESTS AS ALTERNATE ATO (MR.) WOGAYEHU GEBRE-KIDANE, BORN SEPT. 1944 IN HARRAR (ETHIOPIA), PRESENTLY DIRECTOR-GENERAL OF CUSTOMS FOR ADDIS ABABA. WOGAYEHU ATTENDED OXFORD UNIVERSITY (19YUAYIL ADDIS ABABA UNIVERSITY (1962), HIS ENGLISH IS FLUENT.  
HUMMEL

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